



## **QEII Special School Middle Leadership Development Programme 2017-2018**

**Cost: £475**    **Venue:** QEII Special School, Horsham    **Book a place:** [vnicolaou@qe2school.co.uk](mailto:vnicolaou@qe2school.co.uk)

**Programme Leader:** [Mr Dave Cole](#)

### **Who can apply?**

This programme is designed for new, existing and aspiring **Special School** middle leaders who have responsibility for leading subjects, key phases, pastoral roles or other aspects of the school's work.

It is suitable for Special School middle leaders in every educational context including early years environments, the primary phase through to bigger faculties in the secondary / senior phases.

### **The aims of the programme:**

Our programme is focused on developing middle leaders who will understand:

- the difference between leadership and management, and how they can use both sets of skills effectively
- their personal capabilities and characteristics, and how that knowledge can enable them to impact on others
- the key elements of effective learning and teaching, and how they can achieve them in their area(s) of responsibility
- their responsibilities as leaders, and how they can make the most of their roles
- how to articulate and model their own beliefs and values with confidence

### **Six key features of the programme which ensure value for money and guarantee IMPACT on pupil outcomes:**

1. 5 x face-to-face sessions between January and July (9:30am – 4:00pm). The participants spend the day together with our facilitator. The learning is participant-led, very active and practical:
  - Training session for school-based coaches and Headteachers | Tues 14<sup>th</sup> November 2017
  - **Session 1: The Role of the Middle Leader** | Thursday 11<sup>th</sup> January 2018
  - **Session 2: Ensuring Quality of Learning in your Subject** | Tuesday 20<sup>th</sup> February 2018
  - **Session 3: Ensuring Quality of Teaching** | Wednesday 21<sup>st</sup> March 2018
  - **Session 4: Effective Communication** | Wednesday 9<sup>th</sup> May 2018
  - **Session 5: Leading and Managing Change** | Thursday 14<sup>th</sup> June 2018
  - Celebration twilight session | Tuesday 10<sup>th</sup> July 2018
2. An impact-focused school-based leadership project (SBLP) which should be linked to a school development priority
3. A school-based Coach (selected by the school) who will facilitate a minimum of 5 coaching sessions for the participant
4. A training session for the school-based Coaches before the first face-to-face session. 'How to be an effective Coach' (2:00pm - 4:00pm in November)
5. Participants form their own local Leadership Trios. The aim is to share good practice through learning walks in each other's schools. (Cross-phase trios encouraged)
6. A celebration twilight session for participants and coaches in July (4:30pm – 6:30pm)

*"... I know we've said it already, but thank you again, for one of the most rewarding training programmes we've ever attended. We feel we've learnt so much (although there's still a lot to learn), and your coaching sessions have been quite a revelation! I hope and plan to continue the good work you've put in, making sure I give my coachees time, when I coach rather than lead or talk! I would and will recommend your programme to anyone, as we've all got so much from it, and in different ways. I hope we will get the chance to work together in the future..."*

**Karen J | Early Years Leader | Hamsey Green Primary School | Surrey | 2016/2017 Cohort**